

RESTAURANT NAME _____

POSEIDON
SEAFOOD • STEAKS • RAW BAR

ROOFTOP BAR



SKULL CREEK
DOCKSIDE
WATERFRONT RESTAURANT

COASTAL PROVISIONS
Company
It's A Way of Life

MARLEYS
Island Grille
SEAFOOD • STEAKS • CHICKEN

MARLEYS
SHRIMP & BURGER
SHACK

SKULL CREEK
BOATHOUSE
LANDMARK WATERFRONT RESTAURANT
HILTON HEAD ISLAND

SKULL CREEK
GENERAL STORE
EST. 2023V LIND. 88.70V

One Hot MAMA'S
AMERICAN • GRILLE

HILTON HEAD ISLAND • BLUFFTON SOUTH CAROLINA
Est. 1984
GIUSEPPI'S
PIZZA & PASTA HOUSE

The BLACK MARLIN
BAYSIDE GRILL

Hurricane Bar
PALMETTO BEACH MARLIN

Frankie Bones
RESTAURANT & LOUNGE

THE LODGE
CRAFT BEER • BURGER BAR

big wines • small plates
WiseGuys
aged steaks

APPLICATION FOR EMPLOYMENT – BACK OF HOUSE

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applying for: _____ Date: ____/____/____

HOW DID YOU HEAR ABOUT THIS JOB?

- ☐ Newspaper ☐ Current Employee ☐ Previous Employee ☐ Walk-in
☐ SERG Website ☐ Relative ☐ Indeed ☐ Craigslist

☐ Other: _____

Why are you seeking a new job at this time? _____

Are there other SERG Group Restaurants that you would consider working in:

- ☐ Black Marlin ☐ Dockside ☐ Frankie Bones ☐ The Lodge
☐ Giuseppi's Bluffton ☐ Giuseppi's Shelter Cove ☐ Poseidon/The Rooftop
☐ Marleys ☐ One Hot Mama's ☐ WiseGuys ☐ Skull Creek Boathouse

Visit us anytime at serggroup.com/careers/ to see all of our available positions and apply online.

APPLICANT INFORMATION

First Name _____ Last _____

Street Address _____

City/State/Zip _____

Phone (_____) _____ Email _____

• If hired, do you have a reliable means of transportation to get to and from work? ☐ Yes ☐ No
- If no, please explain _____

• Are you of legal age according to S.C. State regulations to work the position you are applying for? ☐ Yes ☐ No

• Are you legally eligible for employment in the U.S.? ☐ Yes ☐ No
(Proof of U.S. citizenship or immigration status is required if hired.)

• Have you been convicted of a crime? ☐ Yes ☐ No If yes, state the nature of the offense and disposition of the case. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

• Are you proficient with any social media platforms? ☐ Yes ☐ No
- Which social media platform/apps do you use most frequently? _____
- Would you be willing to help promote our restaurants via your personal pages? ☐ Yes ☐ No

EMPLOYMENT INFORMATION

• Are you seeking full time, part time or seasonal employment? _____

• List times you are **NOT** available to work? _____

• Are you willing to work overtime ☐ Yes ☐ No Weekends ☐ Yes ☐ No Holidays ☐ Yes ☐ No

• Are you currently employed? ☐ Yes ☐ No If hired, when would you be able to start? _____

• Have you ever worked for the SERG Group before? ☐ Yes ☐ No If yes, where: _____

• Have you ever been discharged or asked to resign from any position? ☐ Yes ☐ No
If yes, please describe: _____

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WORK HISTORY (PLEASE BEGIN WITH MOST RECENT)

Please list your 3 most RECENT restaurants of employment:

1. _____
Company Name City/State Position Held Dates

Reason for leaving? _____

2. _____
Company Name City/State Position Held Dates

Reason for leaving? _____

3. _____
Company Name City/State Position Held Dates

Reason for leaving? _____

• Which one of the restaurants that you worked in taught you the most about Sanitation? How? _____

• What do you like most about working in restaurants? _____

• What is the most irritating part of your current job? What tasks do you not like doing? _____

• What personal assets or skills make you uniquely qualified to work in one of our restaurants?

• Tell me about a time that it was hard for you to be on time. How did you handle it? _____

• What does being a “Team Player” mean to you? _____

Help us get to know you better, please rank yourself on a scale of 1-10 (10 being highest) in how comfortable you are working these kitchen stations:

_____ Grill _____ Saute _____ Dish _____ Prep _____ Pizza
_____ Salads _____ Desserts _____ Fry _____ Raw/Oyster _____ Sushi

• How do you continue your learning? _____

• List any relevant certifications (i.e. ServSafe): _____

REFERENCE

Please give the names and current phone numbers of two of your previous restaurant's employers who can give us an accurate perspective on you as a potential employee.

1. _____
Restaurant Name Supervisor's Name/Position Phone Number

2. _____
Restaurant Name Supervisor's Name/Position Phone Number

AUTHORIZATIONS & AT WILL EMPLOYMENT AGREEMENT

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print): _____

Thank you for your application!

Visit us anytime at serggroupp.com/careers/ to see all of our available positions and apply online.